

The Sandon School



Achievement for every learner



Prospectus
September 2019

THE SANDON SCHOOL

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Headteacher	Mr A Weaver
Senior Deputy Headteacher	Mrs J Beavis
Deputy Headteacher (Curriculum)	Mrs J McEvoy
Assistant Headteacher:	
- Staff Development	Mr J Goodacre
- Student Progress	Mrs H Newman
Associate Senior Leader	Miss C Flawn
Associate Senior Leader	Ms J Henderson
Business Manager	Mrs K Bayley
Head of Lower School (years 7 and 8)	Mrs J Beavis (interim)
Head of Middle School (years 9 and 10)	Mrs J Frewin
Head of Upper School (years 11, 12 and 13)	Miss S Taylor
Status and Character:	Academy Secondary Co-educational Comprehensive for students aged 11-18
Estimated number of students at September 2019	1260
Maximum Number to Admit into year 7 in 2020	216

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HEADTEACHER'S LETTER



Dear Parents/Carers

I am delighted to welcome all prospective students and their parents/carers to The Sandon School with its successful history of service to local families over many years. I am pleased to continue with this tradition and to have the opportunity of leading a dedicated and well qualified staff that seeks to create a supportive learning environment where all students can achieve.

We are a popular school whose continued success is founded on a combination of traditional values of respect and courtesy alongside the latest educational developments. We believe firmly that the partnership between student, home and school is the key to future success. By working together, we aim to help our students fulfil their potential and develop previously undiscovered talents.

The Sandon School is fortunate to have a well-equipped school with state of the art technology and outstanding dramatic, artistic, musical and sporting facilities, enabling our students to excel in all aspects of the curriculum. To complement our facilities, we have a strong, experienced and committed staff. This is demonstrated by the fact that the quality of our teaching and learning is recognised by universities and teacher training institutions that regularly seek our assistance in educating the next generation of teachers.

The following pages will, I hope, give you a flavour of The Sandon School. They contain information that may answer many of your own and your child's questions. Further information can also be found on our website, www.sandon.essex.sch.uk. However, no written source of information can do full justice to the rich diversity of exciting and successful work undertaken at the School and I would encourage you to visit the School when you can experience it first-hand.

I look forward to meeting you soon.

A handwritten signature in black ink, appearing to read 'A Weaver', with a long horizontal stroke extending to the right.

A Weaver
Headteacher

AIMS OF THE SCHOOL



The Sandon School aims to be:

1. A Learning Organisation

- focussing on achievement for every learner
- promoting lifelong learning for students, staff, parents/carers, governors and the community
- setting clear targets for every learner in a spirit of continuous improvement
- maximising results at all levels by enabling good teaching and learning to flourish
- providing a purposeful education in preparation for life
- recognising and celebrating all achievements for all learners

2. A Caring and Supportive Community

- that values and challenges each individual
- that encourages mutual respect and courtesy
- that has high expectations and positive attitudes to learning, behaviour, the School and the environment
- that allows the fullest possible development of everyone's intellectual, social, moral and personal potential
- with a positive culture and ethos

3. An Effective Learning Environment

- with firm, purposeful leadership empowering others to achieve and participate
- that has clear, fair and consistent discipline
- that has a comprehensive and shared improvement plan
- with sound management and good communications at all levels
- that has high quality sustainable resources and an attractive working environment which promotes ownership and pride
- that uses technology to raise academic achievement and promote a technological, enterprising and vocational culture

4. A Popular School

- where students want to come and staff want to work
- where parents/carers choose to send their children
- in a community that supports and benefits from the work taking place
- which values working with other schools in the area
- with a confident and supportive Governing Board

“Achievement for every learner”

ADMISSIONS AND VISITING THE SCHOOL

Admissions arrangements

The School's Admission Policy and the associated arrangements are set out below. If you wish to apply for a place for your child at The Sandon School for September 2020, you **must** apply to the Local Authority by **31 October 2019**.

1. Students will be admitted at age 11 without reference to ability or aptitude. The School will admit 216 students each September for this age group; the standard number determined by the Governing Board.
2. Where applications for admission exceed 216, the following criteria will apply in the order set out below, to decide which children to admit in September 2020*:
 - 1 In accordance with the Department for Education's School Admissions Regulations, priority will be given to a looked-after child** or any other child for which there is a statutory liability to give priority.
 - 2 Where the child has a sibling at the time of application and offer in any year group excluding the final year unless in that final year there is a reasonable expectation that the sibling will return to the School.***
 - 3 Where the child attends one of the following Primary Schools:
 - Danbury Park Community Primary School
 - St John's School, Danbury
 - The Priory School, Bicknacre
 - East Hanningfield Primary School
 - St. Peter's C of E Primary School, West Hanningfield
 - 4 Children of staff at the School in either or both of the following circumstances: a) where the member of staff has been employed at the School for two or more years at the time at which the application for admission to the School is made, and/or b) the member of staff is recruited to fill a vacant post for which there is a demonstrable skill shortage.
 - 5 Proximity of home to School by straight line distance, those living nearest being accorded the higher priority. Straight line distances are calculated by the Essex County Council.****
3. * The Chair of Governors will arrange an independent process to make a random allocation if there is more than one child having equal priority for the last available place. Definition of parent, please refer to Essex County Council Secondary Education in Essex booklet.
4. **For the purpose of criterion 1, A 'looked after child' includes a child who was previously looked after but immediately after being looked after became subject to adoption, residence or special guardianship order. A looked after child is a child who is (a) in the care of a local authority, or (b) being provided with accommodation by a local authority in the exercise of their social services functions (see the definition in section 22(1) of the Children Act 1989).
5. ***For the purpose of criterion 2, please refer to the Essex County Council definition of siblings in the Secondary Education in Essex booklet.
6. ****For the purpose of criterion 5, please refer to the Essex County Council Secondary Education in Essex booklet regarding how distances are calculated.

Admissions Procedures 2020-21

7. The Sandon School Admissions Timetable for 2020-21 will be in accordance with the Essex County Council Secondary Schools Admissions Timetable 2020-21 Chelmsford and Maldon District Schools. Offer letters will be sent direct from the Essex County Council in the first week of March as published in the Essex County Council Secondary Education in Essex booklet.

Waiting Lists

8. Waiting lists are held in accordance with the Essex County Council guidance given in the Secondary Education in Essex booklet.
9. The criteria for the waiting list will be in accordance with The Sandon School's Admissions criteria as stated in clause 2 of this Admissions Policy. Offers will be made from the waiting list only when the number of accepted places falls below 216.

Students with Disabilities or Medical needs

10. Students with disabilities or medical needs who do not have an Educational Health and Care Plan that name the Sandon School are admitted in accordance with the School's standard admissions criteria.

Appeals against admission decisions

11. Parents have the right to appeal against admission decisions to an Independent Appeal Panel established under statutory regulations for this purpose.

Arrangements for parents to visit the School

12. The School feels it is important to operate an open door policy so that parents always feel welcome and can visit at a mutually convenient time. Senior staff will be available to meet visitors and show them around and to answer any questions parents may have. An Open Evening is held annually in the Autumn Term, includes an address by the Headteacher and provides an opportunity for parents and prospective students to visit different curriculum areas. Tours of the School during a working day are also available during the Summer and Autumn Terms by appointment. In the Summer Term, those students who have been admitted to the School that September will be invited to attend an Induction Day. This day gives them an opportunity to meet staff, experience the routine of a School day and get to meet other new students.
13. Parents of the new Year 7 students are also invited to an Information Evening so that we can give out important information and address any questions.

Admissions out of normal age group

14. The School will only consider the application for a student out of their normal age group in extenuating circumstances and where the School, in discussion with parents consider this is in the best interest of the student.

ADMISSIONS TO THE SANDON SIXTH FORM 2020

15. Students will be admitted into The Sandon Sixth Form from the age of 16 in accordance with the following criteria:

The student must achieve 40 points from the best 8 GCSEs (or equivalent) including a point score of at least 4 in both English Language and Mathematics

And in addition

The student should meet any subject specific grades and other criteria as identified in the Sixth Form Prospectus for 2020.

16. The School cannot guarantee a chosen programme of study. The School reserves the right to limit class sizes for some subjects.
17. The Governors reserve the right to admit a student to The Sandon Sixth Form where they do not achieve the required point score due to extenuating circumstances previously made known to the School, where their predicted average point score complies with clause 15.
18. The maximum number to admit in the sixth form will be 230. In the event of over subscription to the Sixth Form, priority will be given to students currently attending The Sandon School, thereafter the general admissions criteria 1, 4, and 5 above will apply.
19. This policy will be well publicised. It will be reviewed at least every year. It was adopted by the Governing Board on 3 December 2018.

THE SCHOOL DAY

Day	Morning session start	Morning session finish	Afternoon session start	Afternoon session finish
Monday	8.25 am	12.50 pm	1.35 pm	3.00 pm
Tuesday	8.25 am	12.50 pm	1.35 pm	3.00 pm
Wednesday	8.25 am	12.50 pm	1.35 pm	2.40 pm
Thursday	8.25 am	12.50 pm	1.35 pm	3.00 pm
Friday	8.25 am	12.50pm	1.35 pm	2.40 pm

Please note that the School operates a two-week timetable cycle of 50 lessons divided between Week A and Week B. The timing of school sessions is the same for both weeks.

SCHOOL ORGANISATION AND PASTORAL CARE

Each year group at The Sandon School is the direct responsibility of a senior member of staff – the Head of Year – whose task it is to ensure the academic and personal well-being of each girl and boy in the year. The Head of Year leads a team of tutors and co-ordinates liaison with parents/carers. Each student is allocated to a tutor group and he or she will see the tutor twice each day, every day for up to seven years. In this way, every student is known well and comes into daily contact with a member of staff who can help or advise as necessary. There are 150 Peer Supporters whose training includes child protection, confidentiality, mental health awareness, safe relationships and cyber safety. These provide a service to fellow students, ensuring that students always have someone to talk to, in addition to staff and other visiting professionals.

Visiting professionals include the School Nurse and Young Persons Advocate.

Great importance is attached throughout the School to high standards of conduct and the formation of good character. We set high standards in dress, work and behaviour and expect students to maintain these standards at all times.

The standards of behaviour expected are based on the need for consideration for others and the needs of a learning community. Students are expected to treat staff and each other with respect and courtesy.

Students are expected to be prepared for lessons by bringing the correct books and equipment. Students are expected to work conscientiously and consistently throughout their time at The Sandon School. They are expected to be punctual and to attend school regularly. A note is required from parents/carers to explain any absence, following a telephone call to school from parents/carers on the morning of the first day of absence. The School should also be contacted on each subsequent day of absence or be advised of the date you expect your child to return to school.

Parental/carer support is expected for school discipline at all times. Discipline is based on the fact that children will respond to the positive approach of encouragement, praise and reward. When sanctions are deemed necessary, they may involve routine impositions, reprimand, detention or referral to senior staff. Parents/carers and students may be invited in or may wish to meet senior staff to discuss particular problems.

Parents/carers will be given 24 hours' notice of an after-school detention.

In serious and/or persistent cases of indiscipline, the Headteacher may exclude a student from the school for a fixed term (up to 45 school days). If appropriate, the Headteacher may permanently exclude a student. Parents/carers have the right to appeal.

Parents/carers are kept informed of their rights and responsibilities via information evenings, newsletters and the website.

Special Education Needs and Disabilities

The School recognises a wide range of special and additional educational needs. Support and intervention programmes are allocated according to the priority of need and within the resources available to the School.

STATEMENT OF CURRICULUM INTENT

In pursuit of excellence the school has established a learning community that prepares students for the 21st Century. The curriculum supports the school aim of 'Achievement for Every Learner'.

We offer across the age and ability range a flexible and accessible curriculum which will open up a range of learning pathways for the future – to university, college, apprenticeships, the world of work and towards personal achievement goals. A team of committed and talented staff work together with parents/carers and students to provide the sort of stimulating environment which benefits and motivates each individual, preparing them to confidently contribute to, and take their place in, the modern world.

We deliver this aim by ensuring our taught curriculum is broad. Throughout Years 7-9 all students follow the same programme of study, experiencing a full range of subjects, including all those outlined in the national curriculum. The curriculum is both content and mastery based; this ensures students learn a range of concepts and themes in each subject whilst being supported in applying what they know to a range of problems and scenarios. All lessons are carefully planned with tasks designed to help students to learn to think for themselves and to solve problems. There are opportunities to stretch and challenge the most able and to provide additional support for those who might experience barriers to learning.

The majority of students in Years 10 and 11 study a curriculum leading to qualifications in nine subjects. A full programme of careers education and guidance supports students to make informed choices when selecting options to study. To cater for the needs of all our students we also offer an increased flexibility programme which provides enrichment activities to support the development of

linguistic, mathematical and life skills, ensuring all students have the opportunity and support to flourish. We have a thriving sixth form offering a range of level 3 courses.

We believe learning should be fun. Enjoyment fosters a love for learning where students feel safe to explore new ideas, grow in self-confidence and develop resilience and perseverance. Alongside the academic, we place equal value on the development of the whole child, promoting positive behaviour and mutual respect, developing qualities of self-reliance and confidence in our students, alongside an understanding, care and tolerance of others.

Our taught curriculum is balanced. Across Years 7 – 13 each subject has time to deliver its distinctive contribution. No one subject dominates a student’s timetable, ensuring equal status is given to the learning within all disciplines.

There is a shared determination amongst staff for all students to attain the highest standards of academic achievement. We expect our students to have similar aspirations and we are proud of our performance in public examinations. However, our teaching goes well beyond the requirements of the academic curriculum in terms of the experiences we provide. Enrichment activities take place both within and outside the curriculum, enhancing personal growth and development. An extensive range of extracurricular activities is provided and students also have many opportunities to participate in a variety of trips and visits, charity work and work within the local community.

We believe it is important that students learn to be independent, to think for themselves and have the necessary ambitions and skills to aim high and make the most of their time at our School. This is key preparation for the next stage of their education and a successful and fulfilling life.

Religious Education

Religious education is taught throughout the School and forms part of the common core in all years. A multi-faith, non-denominational approach is taken to the subject which emphasises the acquisition of knowledge and the development of skills such as understanding, care and tolerance of others. Parents/carers have the right to withdraw their children from religious education and should consult the Headteacher if they wish to exercise this right. Students who have been withdrawn for all or part of the programme of Religious Education may undertake private supervised study.

Careers Education, Information, Advice and Guidance at The Sandon School

An independent Careers Education, Information, Advice and Guidance (CEIAG) service and careers curriculum is well established at The Sandon School.

Our qualified independent careers adviser, from Directions IAG Ltd, is available in school to meet with students from all year groups, two days per week and can advise on the following:

- Option Choices
- Progression routes, particularly at the key transition points of years 11 and 13
- Explore career ideas
- Employment and training opportunities to meet the individual needs of students
- Job hunting, interview skills and CV writing

Participation Age

Young people are required to stay in some form of education or training until their 18th birthday. This can be any of the following:

- Sixth Form
- College
- Apprenticeship
- Employment/Volunteering with recognised training

It is important that students can access support and guidance on the wide range of choices, be well prepared and make informed decisions to support their long-term career goals.

In addition to independent one-to-one careers guidance, we work with local employers to provide the following careers activities throughout all key stages:

- Careers activities as part of the PSHE programme
- Sixth Form and College Taster Day for all year 11 students
- Vocational presentations and workshops to targeted groups
- External speakers from local colleges, training providers and universities
- Outreach events at local colleges and universities
- Interview experience opportunities
- Apprenticeship Roadshow

Essex County Council – Children and Young People with Disabilities Service

Students with an Education, Health and Care Plan receive support from a Personal Adviser via the Children and Young People with Disabilities Service from year 9 onwards to support career planning and to help access any particular support requirements.

SIXTH FORM

The Sixth Form has several dedicated private study and common room areas that provide a varied and challenging environment that focuses on advanced courses, individual achievement and involvement in the general life of the School. The School prides itself on close links with Higher Education establishments and has a significant proportion of students going on to study at degree level each year.

The Sixth Form offers post-16 students choice, responsibility and opportunity. It has a lively atmosphere with a clear mission to equip students with the skills needed in today's society and ensures success in attaining career and Higher Education opportunities. In order to support our students in meeting their personal targets we run a Sixth Form induction programme that aims to ensure students are studying effectively from the start of their courses, and an extensive academic monitoring programme. The Sixth Form, however, is not all 'heads down and study' - it is an important time to make new friends, develop life skills and commit to membership of a community that is caring and helpful and which prepares them for adult life.

Leadership training is also an important dimension of the Sixth Form experience. This is seen most clearly in the roles fulfilled by our Head Student team. These are key posts in the School, and because of this there is a rigorous selection process which takes into account the views of staff and Sixth Form students and puts the applicants through a formal interview and appointment procedure. Head Students undertake two-fold roles - representative and organisational. As leading members of the Sixth Form we expect Head Students to be role models for our younger students and they lead Year Council and Student Council meetings. They are important representatives of the student body at major school functions such as Open Evening and Awards Evening and they also present to the Governing Body annually. Sixth Form students are also encouraged to support school activities such as showing visitors around the School, taking assemblies and helping out in curriculum areas. This kind of involvement

adds an important dimension to students' Sixth Form careers and allows them to show qualities of leadership and responsibility. Finally, we expect our Sixth Form students to set a good example to the rest of the school population in their behaviour and study patterns. There is a Sixth Form Dress Code which reflects this expectation.

Sixth Form study is undoubtedly hard work, but being a Sixth Form student is also enjoyable and provides opportunities for social events, extra-curricular activities, theatre trips, sporting activities and fundraising events. The Sixth Form calendar is organised by a well-established committee, includes a memorial football tournament and culminates in the splendid end of year 13 Summer Ball and Leavers' celebration.

EXTRA CURRICULAR ACTIVITIES

Extra-curricular activities provide an essential element of the School's life, many of which are funded or subsidised by the School. They involve students and staff at all stages of the School's organisation, bring mutual benefits and enhance greatly the work undertaken in the classroom. The programme covers a wide range of social, cultural and sporting events which take place either during lunchtime, after school or during the school holidays.

Sporting excellence is encouraged. There is opportunity to participate in a wide range of activities, including athletics, badminton, basketball, cross-country, football, gymnastics, hockey, netball, rounders, rugby and volleyball. We are proud of our teams' achievements and the regular successes they enjoy at county level and through individuals representing Essex in a variety of sports.

The School also has a strong tradition in music, with its ensembles and choirs regularly playing in various local events. Musical ability is encouraged through individual tuition provided by visiting specialist tutors and is available for a wide variety of instruments. There are regular school concerts and recital evenings that provide a showcase for our musicians' talents.

School productions provide a similar showcase for talent in drama. The School is a holder of the prestigious Gold Artsmark award. At the heart of this work lies collaboration and imagination.

Also on offer is a wide range of clubs and activities including Art, Computers, Dance, Science, Technology and Young Engineers. There is a well-established tradition of school journeys and field studies, which are organised to extend and enrich the learning experiences gained in school. In addition, there are curriculum visits to the theatre, exhibitions, museums and higher education institutions. These visits stem from, and support, the curriculum. In addition, a series of reward trips take place each summer.

For older students, the School is a regular participant in worldwide challenges. Destinations have included Tibet and India, with the most recent trip being to Nepal. These trips not only demand high levels of commitment and organisation but also that the participants fund the visits themselves by raising money through individual and team efforts. Hard work, but unforgettable!

At The Sandon School, we provide students with the opportunity to participate in the highly regarded Duke of Edinburgh's Award scheme. The Duke of Edinburgh's Award scheme is a voluntary and non-competitive programme of practical, cultural and adventurous activities. It is designed to support the personal and social development of young people, regardless of their gender, background or ability. It offers an individual challenge and encourages young people to undertake exciting, constructive, challenging and enjoyable activities in their free time. What's more many organisations such as employers and universities take an extremely positive view of the award and what it says about the person who has achieved it.

THE SCHOOL'S STAKEHOLDERS

The Governing Board

The Governing Board has statutory responsibilities for the School. Its main roles are to:

- ensure clarity of vision, ethos and strategic direction
- hold the headteacher to account for the educational performance of the School and its students, and the performance management of staff
- oversee the financial performance of the School and make sure its money is well spent

The Governing Board is made up of Parent Governors, Academy Governors and Staff Governors, including the Headteacher. Governors bring a wide range of skills and experience to the School and play an important part in its success. They work as a team for the benefit of the School, acting as a corporate body and accepting the decisions agreed. The Governing Board of The Sandon School has an excellent relationship with the Headteacher and staff. Working together in partnership, the focus is on raising standards of achievement, establishing high expectations and promoting effective teaching and learning, so that all students achieve their full potential.

The Student Voice

Each year group elects two representatives to sit on the School Council. This Council is viewed as the representative voice of the student body and has a positive role to play in decision making related to student issues. The School Council is also attended by the Headteacher and Chair of the Governing Board and creates an effective dialogue between students, staff and the leadership of the School.

Every member of the school community is a member of a House. There are four Houses - Glennie, Thompson, Blake and Russell. The Houses compete for the Irvine House Cup, which is awarded on an annual basis. The activities which contribute to the House competition are wide-ranging and include sporting events, competitions and work on the school environment.

Partnership with Parents/Carers

We value our close partnership with parents/carers and welcome the involvement of families in their children's education. The key to a successful future is the strength of this partnership, symbolised by the Home-School Agreement. We seek to develop this partnership by sending all parents/carers detailed information concerning our expectations regarding behaviour. We give regular feedback about individual achievements, progress and attendance and about any concerns regarding their child's behaviour, consulting them about the best way to move forward in partnership.

With the range of communications available today, keeping in touch should never be a problem. Meeting with senior staff provides a valuable way of discussing joint plans and actions for the future, especially when this needs a little more time and may involve some of the support agencies that work with the School. Our on-line communication system allows for easy communication between parents/carers and staff as well as between students and staff.

Progress in each subject studied and in the wider aspects of school life is reported to parents/carers through a system of progress reviews, annual reports and parent/carer consultation meetings. These give detailed information about achievement and offer suggestions about improvement. This process encourages students to be constructively self-critical, to appreciate their own potential and to work practically towards meeting personal targets in school work and future employment.

In addition to issuing regular academic progress reports to parents/carers, we also host an information evening for each year group. Key topics discussed include: settling in to year 7; keeping up momentum in year 8; GCSE course choices in year 9; key stage 4 student mentoring and exams in year 10; preparing

for GCSEs and for post-16 choices in year 11; A levels and the monitoring and mentoring systems in year 12; and UCAS and university entrance in year 13.

RIGHTS AND RESPONSIBILITIES

At The Sandon School the classroom code of conduct is based on the five 'P's'. This was introduced by the School Council.

- ***BE PUNCTUAL***

Arrive on time and meet work deadlines

- ***BE PREPARED***

Bring the correct equipment and organise yourself

- ***BE POSITIVE***

Try your hardest and contribute when you can

- ***BE POLITE***

Have respect and consideration for others

- ***BE PROUD***

Wear the correct uniform correctly and respect your school

These principles are essential if all students are to be successful at The Sandon School. The purpose of these rules is to allow us to have a safe and secure learning environment and parents/carers are asked to familiarise themselves with the rules and to support the staff in their maintenance.

HIGHER EDUCATION DESTINATIONS 2019

Many of our students moved on to higher education this summer with a variety of destinations and courses as follows:

Aberystwyth University

- Computer Science & Maths

Bournemouth University

- Sports Psychology & Coaching Sciences

Canterbury Christchurch University

- Accounting & Finance
- Religion, Philosophy & Ethics

Coventry University

- Criminology

Czech Republic

- Medicine

De Montfort University

- International Relations & Politics
- Nursing with registration (adult nursing)

Harper Adams University

- Veterinary Nursing with Companion Animal behaviour

Kingston University London

- Economics

Lancaster University

- Natural Sciences

Loughborough University

- Natural Sciences

Norwich University of the Arts

- Fine Art

Nottingham Trent University

- Biomedical Engineering

Sheffield Hallam University

- Events management

Staffordshire University

- Esports

Swansea University

- Physics

The University of Edinburgh

- Computational Physics

The University of Sheffield

- Engineering with a Foundation Year
- Modern Languages & Cultures

University of Bath

- Chiropractic
- Robotics engineering

University of Brighton

- Globalisation, History, Politics & Culture

University of East Anglia

- Accounting and Finance
- Business Management
- Chemistry (with a year in industry)
- Intercultural Communication with Business Management
- International Development with Economics
- International Relations
- Law
- Modern Language with Management Studies

University of Essex

- Business Management
- Creative Writing
- Criminology with Criminal Law
- Events Management with Hospitality
- Law
- Politics & International Relations
- Sociology

University of Hertfordshire

- Early Childhood Education

University of Kent

- English & American Literature
- English & American Literature & Philosophy
- Politics & International Relations

University of Leeds

- History

University of Leicester

- Psychology

University of Lincoln

- Animal Behaviour & Welfare
- Ecology & Conservation

University of Nottingham

- History
- Philosophy
- Science

University of Reading

- English Literature
- Philosophy

University of Suffolk

- Architecture
- Screenwriting

University of Wales Trinity Saint David

- Theology & Philosophy

University of Winchester

- Philosophy, Religion & Ethics

Watermans structural engineering

- Five year sponsored degree apprenticeship

NOTES:

